

MINUTES OF THE BOARD OF DIRECTORS MEETING  
THE WORLD ATLATL ASSOCIATION  
FREMONT INDIAN STATE PARK, SEVIER, UTAH  
June 16, 2000

The meeting was called to order by President Brown promptly at 7 pm in the Auditorium of the Museum. Officers and Directors present were: President Charlie Brown; Vice President Jim Ray; Executive Secretary Leni Clubb; Directors – Bill Tate, Ray Madden, Dean Pritchard, Jeff McGill and Susie Brown, Honorary Director, Safety Directors: Marcia Tate & Hallie Cash.

Pete Weimer, Ranger, Fremont Indian State Park, spoke briefly about arrangements for this weekend and also about the event for the Europeans.

Minutes of the Executive Board Meeting, September 10, 1999. President Brown moved that the minutes be approved as distributed to the Board by the Secretary and filed in the record, seconded by Ray Madden. Motion carried.

Treasurer's Report: Secretary Clubb passed out copies of a three-quarter report as of June 15, 2000 and asked for comments. Clubb reported that \$1,666.05 had been transferred from a Dillon, CO bank to a bank in El Centro, CA due to a change in Treasurer as she had accepted the position of Treasurer in addition to being Executive Secretary. Income for the three-quarters (July 1, 1999 through March 31, 2000) was \$4,174.31. Expense for that period was \$3,839.45. Balance in the account was \$2,000.91 on March 31, 2000. Clubb reminded the Board that the last quarter of the Fiscal Year would end June 30, 2000 and due to additional income and expense of newsletter, postage, etc., the amount would be much less. A Final Treasurer's Report will be distributed to the Board and filed in the records after June 30, 2000. Dean Pritchard questioned the expense of Data Entry. Clubb explained that Katy Clark, Albuquerque, NM, did more than just keep membership records, she also makes up and prints the membership list quarterly for the Officers and copies for all Directors as of the July 1st list; keeps the records of the ISAC scores and reports to Lloyd Pine giving him a print-out when requested. Discussion was held on the cost of the newsletters and postage expense and it was decided to talk about this problem in more detail later in this meeting.

Amended By-Laws: Vice-President Jim Ray reported that he had sent a revision to the Board on February 20<sup>th</sup> with a cover letter explaining the various changes the committee (himself, Christine Judson and Leni Clubb), who had been appointed by President Charlie Brown, had worked on for over a year and stated that there were many minor changes in the final draft, but that probably only a few were significant. Several Board members had felt that the term of office of three years for Officers and Directors was too long a period; all references to Proxy have been omitted as it was felt it would present large pitfalls and problems; Article 7, Section 1 through 6 has been substantially rewritten – it is not necessary for the membership to hold meetings and conduct the business of the organization. The most significant change has been in Article 2, Section 3. Membership fees have been increased to \$15.00 for Individual and \$20.00 for Family. This is an "across the board" increase. A copy of the corrected Amended By-laws will be attached to these minutes.

Article 7 – Meetings, Section 4 – Quorum was discussed. It was suggested that three instead of four would be sufficient to conduct business at the annual meeting or a special meeting. No action taken. That section will stand as written.

It was suggested that the Term of Office for Officers was too long. Brown said that we need a balance between sectors and to think about it in terms of the Annual Meeting as an overbalance of Directors can result. It was decided that the Mississippi River would be the dividing point between the sectors – East and West of the river. Bill Tate stated that selection of the nominees for the current Board was not easy and that the Nominating Committee of members from three section – West, Central and East – had come up with a slate composed of members on both sides of the River. The names and qualifications of the nominees were published in the April newsletter. Brown asked if we needed to increase the number of Board members from the present twelve? No action taken. Jeff McGill made a motion that the term of

office for the Board be changed from two years back to three years. Dean Pritchard seconded, motion carried.

Discussion was held regarding last sentence in Article 6, Section 1 "...nominees for office of President and Vice President shall be selected from the current list of Board Members." Jeff McGee moved that the last sentence of that section be stricken and wording added that nominees for these positions may be selected from the membership. Seconded by Bill Tate. Motion carried.

Membership fees were discussed at length. Question was raised if fees should be listed in the By-laws. It was decided to strike mention of amount from Article 2, Section 3 and in Section 4, add "...may be changed by the majority of the Board of Directors...". European and Canadian fees were discussed. It was decided that the membership would absorb the difference and that the increase would be "across the boards" with no differential for extra postage costs. Question was asked about e-mailing newsletters as this is one of our biggest expenses. Tate said that it was not practical at this time, as he did not have the capability of sending photos. Pritchard suggested that we might lose membership due to the increase. Ray Madden said that we had not increase the fees in thirteen years regardless of the increase in cost of printing and postage. Vote was taken with Pritchard abstaining, increase in membership fees approved. Brown will make the announcement at the membership meeting and Tate will publish it in the July newsletter.

Jeff McGill made the motion to approve the Amended By-laws as corrected, seconded by Bill Tate, motion carried. The approved Amended By-laws will be ratified at the Saturday membership meeting by vote of the membership.

Secretary Clubb announced that the Site Selection Committee had not reported by June 15<sup>th</sup>. However, she did talk one of the committee, Bob Berg, on another matter and asked if the committee had made a selection to present at this meeting. Berg suggested - 1. Flint Ridge, Ohio; 2. Letchworth State Park, Castile, NY; 3. Cahokia Indian Mounds, Collinsville, IL. Ray Madden suggested Morristown, MN. Brown said we should get into a pattern this year of alternating sites with the Mississippi River as a dividing point. Jim Ray made a motion that we hold the Year 2001 Annual Meeting at Flint Ridge, near Newark, OH, seconded by Ray Madden. Several persons spoke up regarding the site as ideal as it was in a beautiful State Park, had good facilities and excellent cooperation from the Park officials as evidenced by the successful contests held there for several years by the Ohio Atlatl Association. Motion carried.

Bill Tate, Chairman of the Nominating Committee, announced the slate of nominees; President - Jim Ray; Vice President Susie Brown (to replace Ray Strischek who had "begged off" at the last minute), and five persons for Director, two to be selected by vote of the membership. Election will take place at the membership meeting on Saturday, June 17<sup>th</sup>.

Clubb reported that she, Bill Tate, Charlie Brown and Lloyd Pine had been working on new Safety Guidelines (formally called Rules) and that after sending a copy to Vice President Ray, he had suggested slightly different wording to be more in line with the title of the document. There was a lengthy discussion by the Board members as to the importance of everyone adhering to the WAA Safety Guidelines at all atlatl contests. Ray and Clubb will discuss the changes made and will do one more write-up. Brown gave them thirty (30) days for completion of the project. The revised Guidelines will go to the Directors for their consideration and when approved will be distributed to the organizers of contests and listed in the newsletter as available. Pritchard said he would like to discuss it at the membership meeting and will talk to those assembled about the importance of all members following the guidelines at all times. President Bown commended Marcia Tate and Hallie Cash for their fine attention to keeping safety rules at contests and making sure that every one followed them. He thanked them on behalf of the Board and the membership.

Jim Ray reported on plans for the European Landing Force. He said that so far, four will attend the contests on July 4 at Candor, NY; four at Chelsea, MI; twelve at Curt Gowdy State Park, Cheyenne, WY; twelve at Aurora, CO and the dinner hosted by Charlie and Susie Brown; fourteen at Fremont Indian State Park. Gifts will be available for the European group at all of the contests and anyone can contribute, just

let Jim know. There will be a presentation of the \$1,000 (collected by donation from various WAA members) to Pascal Chauvaux for the Museum at Mas 'd Azil, France, for improvements to the Museum.

Membership Report: Secretary Clubb stated that as of June 15<sup>th</sup>, out membership stood at 488 with the possibility of 25 being purged by July 1st for non-payment of dues. She said that she gives members many chances to keep their membership current with items in her column "OnTarget", inserts in the current newsletters, and a letter the last month of the quarter urging them to renew. We seem to have reached a plateau of around 450 to 460 members to start each quarter. New memberships have slowed for some reason but we receive applications from our official web site, inquiries by e-mail which result sometimes in a new member, Bob Berg's newsletter WAA application produces a few new members. As printing costs and postage increase, and as our only source of income is from memberships, we need some strategy to pump up our membership in order to maintain the high standards for a First Class organization. Complete report attached.

Old Business: None

New Business: Jim Ray said that it was too close to meeting time to discuss the new "Rules for ISAC Scorekeepers" compiled by Lloyd Pine, Chairman of the ISAC Committee and developer of the ISAC. Ray said he wants more discussion on it and questioned "do we want a Duties of ISAC Scorekeeper document?" He feels it needs more work. President Brown asked Ray to contact Lloyd Pine and work something out and report to the Board.

President Brown brought up the problem of cash prizes being awarded at atlatl contests. It was the general consensus of opinion by the Board that it was a negative situation and should cease. Brown stated that he felt we needed a definite Policy Statement. Jim Ray and Ray Madden will work on such a statement and report to the Board one month from now.

Brown asked if we needed a Membership Committee? It was decided that it was up to every member to recruit new members. The matter was tabled until the next meeting of the Board of Directors.

There being no further business, the President called for Adjournment. Ray Madden moved for adjournment, seconded by everyone. Meeting adjourned at 9:30 pm.

Respectfully submitted,

Leni Clubb, Executive Secretary/Treasurer  
6/25/00

Minutes of the Thirteenth Annual Membership Meeting of  
The World Atlatl Association at Fremont Indian State Park, Sevier Utah  
June 17, 2000

The meeting was called to order by Charlie Brown at 7:10 p.m. in the Auditorium of the Museum. Present were: President Charlie Brown; Vice President Jim Ray; Executive Secretary Leni Clubb; Directors – Bill Tate, Ray Madden, Dean Pritchard, Jeff McGill. Seventeen members were also present plus several visitors.

Ranger Pete Weimer, Fremont Indian State Park, asked for time to describe the arrangements made by the Park for the coming of the "European Landing Force" (14 French and Belgium atlalists) and gave a detailed account of the plans for many activities throughout the two days of their participation. Alana Cupp of the Mountain Man Group of the San Rafael Fur Trappers told of their plans for the entertainment of the visitors, as well as the services they would be offering.

President Brown called for the reading of the minutes of the 1999 Annual Meeting at Cahokia, Ill. Hallie Cash made the motion that the minutes be approved as filed in the Association records, seconded by Susie Brown. Motion carried.

Secretary/Treasurer Clubb gave the Treasurer's Report stating that her report was only for the first three-quarters of the Fiscal Year that begins July 1st. She reported that WAA funds, in the amount of \$1,666.05, had been transferred from a Dillon, CO bank to a bank in El Centro, CA on September 20, 1999 due to the change of Treasurer. Income from July 1, 1999 through March 31, 2000 amounted to \$4,174.31. Expenses were \$3,839.45 making a total of \$2,000.91 in the account as of March 31<sup>st</sup>. Clubb explained that since there would be one more quarter to be included in the final Fiscal Year Report, the final report as of June 20, 2000 would include income and expense for that quarter and result in a much lower balance. A Final Report for the Fiscal Year from July 1, 1999 through June 30, 2000 will be filed in the Association record book.

Brown asked Jim Ray for a report on the Amended By-laws. Ray stated that he, plus a committee of Leni Clubb and Christine Judson, had worked on the By-laws for a year with input from the Directors and that last night at the Executive Board meeting they had been revised slightly again. He passed out marked copies of the By-laws where additional changes had been made to the members present and asked for comments. Ron Mertz asked if the changes had been highlighted and Ray said no, just crossed out and new information inserted. Ray said that the corrected Amended By-laws had been approved last night by the Executive Board and asked for ratification by the membership. It was decided that Ray and Clubb would get together at some time during the meeting and members were asked to read their copies of the By-laws so it could be voted upon at the end of this meeting.

Secretary Clubb stated that three sites had been suggested by the Site Committee for the Year 2001 WAA Annual Meeting – Flint Ridge, OH (east of Columbus); Letchworth State Park, Castile, NY; Cahokia Indian Mounds, Collingville, IL. It had been decided last year that the site of the annual meeting would alternate between West of the Mississippi River and East of the river. President Brown stressed that it was important to give all members an opportunity to attend annual meetings in order to be a unified group. Clubb said that the Board of Directors had approved the Flint Ridge site.

Brown asked Bill Tate, Chairman of the Nominating Committee to report. Tate said that he had published in the April newsletter the qualifications of nominees for President and Vice President and the six persons who had accepted nominations for Directors. He announced that Ray Strischek, Athens, OH, had declined at the last minute for the office of Vice President and that Susie Brown had accepted the nomination. Two of the persons for the position of Director was present – Dean Pritchard and Ron Mertz. Several persons spoke on behalf of the various nominees. President Brown asked for nominations from the floor and as there was none, the ballots were handed out. Tate collected the ballots, tabulated them and made the announcement that Jim Ray was elected President, Susie Brown as Vice President and Ron Mertz and Dean Pritchard as the two new Directors.

Jim Ray made a report on the European Landing Force stating that four would attend the July 4<sup>th</sup> contest at Candor, NY; four on the July 9<sup>th</sup> event at Chelsea, MI; nine at the Mammoth Hunt, Montana City, MT on July 15 & 16; twelve at Curt Gowdy State Park, Cheyenne, WY; twelve at Aurora, CO on July 24; and fourteen at Fremont Indian State Park, Sevier, UT. Ray urged everyone to participate in as many of the contests as possible and to make the visitors from Europe welcome. A great deal of work has been done by Jim Ray and others to make this as great an experience for the Europeans as our "Gang of Eight" had in 1998 when they went to participate in three different contests in France.

Secretary Clubb read the Membership Report as of June 15<sup>th</sup>. She said that we have 488 members, but we seem to have reached a plateau of 450 to 460 due to purges each quarter for non-payment of dues. Clubb stated that she gives delinquent members plenty of notice through inserts in the newsletters and a final letter before deleting them from the list. She said we should have some strategy to increase membership in order to have the income to maintain our high standards for a First Class organization. President Brown asked if we needed a membership committee. A short discussion followed and it was agreed that every member should try to recruit new members. WAA brochures with membership applications were passed out to several persons.

Director Ray Madden spoke on the necessity to raise the membership fees as costs for printing and postage continue to increase. An increase in fees would make us more flexible and we could afford to add more pages of information/articles regarding the atlatl to the newsletter. He announced that the Board of Directors had approved across the board \$5.00 increase (\$15.00 Individual and \$20.00 Family) beginning July 1, 2000, the start of the Fiscal Year. A long intense discussion followed regarding the possibility of putting the newsletter on the Internet, which would lower the printing and mailing costs. It was estimated that it would cut costs in half. President Brown stated that our Editor doesn't have the capability as yet as far as equipment and programs are concerned. Terry Behm suggested the PDS format. Tate said he had been thinking a lot about the programs available and will look into it further. It was suggested that we need to consider our foreign members and Behm said that the PDS format could translate into various languages. Brown said we couldn't solve the problem tonight. Tate said with the proper guidance and training he may be able to learn the new procedure. Brown said concrete recommendations are needed from anyone willing to help and asked that they contact Bill Tate.

Under Old Business, Ron Mertz inquired about the ruling on the extra throw after the 15 meter in the ISAC. He was told that the matter had been taken care of in the document, "ISAC Rule Changes for the 2000", which is sent to organizers of ISAC contests and also in Rule 3.1 - "...the contest consists of ten consecutive throws".

New Business: Question was asked about what value was added by the increase in fees? The increase will permit more pages in the newsletter for articles relating to the atlatl and general information for the benefit of the membership. Adding two or three more pages will also increase the postage cost per member.

President Charlie Brown announced that this Year 2000 President's Award is given to Hallie Cash for extraordinary devotion to WAA. Cash received a hearty round of applause from the members present. Brown read the citation on the Award and also testimonials from Bill and Marcia Tate and Tim Boucher. Copy of the President's Award is part of the record of this annual meeting.

Jim Ray, President-elect, made the announcement that Charlie Brown had been voted by the Executive Board to receive the Fellowship Award for outstanding service to The World Atlatl Association. He said that this award has only been given to four other people in the thirteen years of our Association - Leni Clubb, Bill Tate, Tim Boucher and Pascal Chauvaux of Belgium and is only given after careful consideration of their contribution to the organization over the years of their active participation in the affairs of the WAA. A copy of the Fellowship Award is part of this record.

There was a Call for Adjournment, but it was called to the attention of the President that we had not officially approved and ratified the Amended By-laws as presented to the membership at this meeting.

Motion was made again by Susie Brown, seconded by Judy Pritchard to approve the corrected Amended By-laws. Motion carried unanimously.

Secretary Clubb spoke on the necessity of having a WAA Policy Statement regarding money prizes at Atlatl contests. Brown appointed Jim Ray and Leni Clubb to come up with a statement within thirty (30) days and send it to the Board of Directors for their comments and/or approval.

There being no further business, Susie Brown moved for Adjournment, seconded by Ray Madden. Motion carried unanimously.

Respectfully submitted,

*Leni Clubb*

Leni Clubb, Executive Secretary/Treasurer  
6/25/00

## THE BY-LAWS OF THE WORLD ATLATL ASSOCIATION

### ARTICLE 1-OFFICE

The principle office of the association shall be the same as the office of the registered agents of the corporation.

### ARTICLE 2-MEMBERSHIP

Section 1-Membership in the association shall be open to all individuals, groups of individuals, organizations, institutions, and businesses who are in sympathy with the objectives and purposes of the association and agree to reasonable rules and regulations adopted by the Board of Directors.

Section 2-New, active membership shall be granted to anyone who has submitted a completed membership application to the Executive Secretary and paid the annual membership dues.

Section 3-The following categories of membership are established and votes designated for each category:

- A. Individual-One person: one (1) vote.
- B. Family-Any member of an immediate family living on the same property: Each family member eighteen (18) years of age or older will have one (1) vote.
- C. Institutional-Groups of individuals, organizations, institutions, and businesses: One (1) vote.
- D. Supporting: One (1) vote.
- E. Contributing: One (1) vote.
- F. Honorary: No dues and no vote.
- G. Exchange: Exchange of newsletters with another organization. No dues and no vote.
- H. Fellowship-Lifetime membership: No dues and one (1) vote.

Section 4-Annual dues for each membership category may be changed by the Board of Directors at annual or special meetings. Dues shall not be pro-rated for less than the calendar year, and members shall be entitled to all subsequent newsletters.

### ARTICLE 3-CONDUCT

Section 1-During atlatl events, members are expected to maintain high standards of conduct, morality, and integrity. Members must recognize the needs of others, allow for personal differences, and adhere to the WAA safety rules. The WAA fully supports the rules and regulations of the event host or sponsoring party or parties.

Section 2-Members are to abstain from the use of substances that could impair their physical and/or mental abilities during a contest. The Executive Committee through a majority vote, may suspend or revoke the membership of any person not adhering to the WAA code of behavior listed above.

### ARTICLE 4-BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE

Section 1-The Board of Directors shall consist of a President, Vice President, Executive Secretary, and an Executive Treasurer, plus, additional members for a total of twelve (12). The Directors shall be elected at an annual meeting and will serve until their term expires.

Section 2-The Executive Committee shall consist of the President, Vice President, Executive Secretary, and the Executive Treasurer. The Executive Committee may meet apart from the Board of Directors to conduct the day to day affairs and business of the Association.

Section 3-The board of Directors shall provide the rules, regulations, and direction for the Association.

Section 4-A vacancy on the Board of Directors or Executive Committee shall be filled with an appointment by the President and the appointee will serve until the next annual meeting when a Director or Executive Committee member shall be duly elected.

Section 5-Any member of the Association, who is eighteen (18) years of age or older, is eligible to hold office as a member of the Board of Directors or Executive Committee. It is a Board of Directors and, Executive Committee qualification that he/she agree to attend at least one scheduled annual meeting of the Board of Directors during their term of office or be replaced as a Director or Committee member. One of the twelve (12) existing Board of Directors positions is designated as a non-U. S. member position and with the attendance requirements exempted.

Section 6-All Presidents, after their term of office has expired, will be considered Honorary Directors for a period of five (5) years, provided their membership remains current. As members, Honorary Directors continue to have one (1) vote. Honorary Directors have no attendance requirements and are not factors in a quorum.

## ARTICLE 5-OFFICERS

Section 1-The officers of the Association shall be the members of the Executive Committee. These officers shall be elected by the members of the Association at an annual meeting. The offices of Executive Secretary and Executive Treasurer may be held by one person and two persons may hold the same office.

Section 2-The President shall serve as Chief Executive Officer of the Association. The President shall be subject to the direction, supervision, and vote of the Board of Directors. The President shall have active and general control of the affairs and business of the Association. The President shall perform all duties incident to the office and such other duties as may be assigned by the Board of Directors.. The President shall appoint all committees.

Section 3-The Vice-President shall exercise the duties of the President in the absence of the President, and shall perform all duties incident to the office, and such other duties as may be assigned by the President or the Board of Directors.

Section 4-The Executive Secretary shall keep appropriate minutes of the proceedings of the meetings of the Board of Directors; shall fairly issue and post all official notices as required by the Board of Directors, and the law; shall act as custodian of the Association records and Association seal; shall affix the official seal to all documents. The Executive Secretary shall maintain the verbal and written correspondence of the Association; shall issue news media releases; shall maintain the membership list and make it available to all members; shall encourage recruitment of new members and maintain an adequate supply of membership forms to be made available to the general public at convenient times and locations; may maintain and sell items to the membership at a discount to the members and profit to the Association. The Executive Secretary shall perform all duties incident to the office and such other duties as may be assigned by the President or Board of Directors.

Section 5-The Executive Treasurer shall collect the annual dues and keep a record of their collection by name, address, and date of payment; shall promptly notify the Executive Secretary of the names and addresses of those who have paid their dues; shall maintain an up-to-date financial journal of all cash, checks, receipts, and accounts due of the Association; shall keep an insured bank account and a complete record of deposits and withdrawals; shall compile and issue a financial report of the Association as required by the Board of Directors and the law; shall issue an annual financial report of the Association at an annual meeting, and shall perform all duties incident to the office and such other duties as may be assigned by the President or the Board of Directors.

Section 6-There shall be no financial compensation to any member of the Association other than reimbursement for actual documented expenses related to the activities of the Association. Reimbursement for any and all expenditures over fifty dollars(\$50.00) by members, will require pre-approval by the Executive Committee.

Section 7-Additional offices may be created by the vote of the Board of Directors.

## ARTICLE 6-TERM OF OFFICE

Section 1-The President and Vice-President shall serve a term of two (2) years.

Section 2-Each member of the Board of Directors shall serve a term of three (3) years. In order to maintain continuity and focus on Association affairs, the terms will be on a staggered basis.

Section 3-The Executive Secretary and Executive Treasurer shall remain in office for an unspecified term determined by the Board of Directors.

## ARTICLE 7-MEETINGS

Section 1-One(1) annual meeting in each calendar year shall be conducted by the Board of Directors. The time and location of the annual meetings will be determined by a committee. General membership attendance will be a consideration in determining the time and location of the annual meetings. Fair notice of the annual meetings shall be issued by the Executive Secretary and published in the newsletter, The Atlatl. Annual meetings are open to the general membership of the Association.

Section 2-The President shall, before each annual meeting, designate a nominating committee of at least three (3) voting members. The nominating committee shall obtain the verbal or written consent of the nominee before submitting the name for voting by the membership. Additional nominations, with the consent of the nominee, may be made from the general

membership at an annual meeting.

Section 3-Special meetings of the Board of Directors and/or Executive Committee may be held only at the call of the President. Special meetings will be utilized only to conduct business of such nature, that would preclude waiting for a scheduled annual meeting.

Section 4-A quorum for an annual or special meeting of the Board of Directors shall be four(4) Directors present. A simple majority of more than one half of the vote of the Directors present at any annual or special meeting shall constitute an act of the Association. The President shall not vote except in the case of a tie.

Section 5-The President shall preside at the annual and special meetings of the Board of Directors and/or Executive Committee.

Section 6-Changes to the time, date, or location of a previously scheduled annual or special meeting must be approved by the President. Fair and appropriate notice of changes will be issued by the Executive Secretary.

#### ARTICLE 8-FISCAL YEAR

The fiscal year shall be from July 1st of each year to June 30th of the following year.

ARTICLE 9-ENDORSEMENT POLICY Membership in the World Atlatl Association does not imply endorsement and/or sponsorship by the Association of any product manufactured and sold by a member or any other person or company, unless specifically authorized by a vote of the Board of Directors and verified by a written statement of approval and authorization.

ARTICLE 10-AMENDMENTS All proposed amendments to the Association By-laws shall be presented to the general membership for approval, by the Board of Directors at an annual meeting.

ARTICLE 11-DISSOLUTION Dissolution of the Association shall be by a three-quarters majority written vote of all the members of the Board of Directors. The final Board of Directors shall conduct the dissolution of the Association according to the constitution of the Association. Assets are to be distributed according to the constitution of the Association.

ARTICLE 12-NOTICE OF AMENDMENTS These By-laws of the World Atlatl Association were amended by a majority vote of the Board of Directors and members present at an annual meeting of the Association at the Fremont Indian State Park, Sevier, Utah, on June 17th, 2000.

Fiscal Year Treasurer's Report, July 1, 1999 – June 30, 2000

Transfer of Funds from West Bank, Dillon, CO to  
Union Bank of California, El Centro, CA as a Non-Profit Organization Account

\$1,666.05

This action due to resignation of Heidi Daetwyler and appointment  
Of Leni Clubb to fill the position by Charlie Brown, President, September 1999

INCOME:

New Members	\$1,188.96
Renewals	3,432.00
Donations	27.00
Back Issues – The Atlatl™	491.00
Postage Reimbursement	58.80
WAA Watches	39.00
Copies of Articles	45.50
WAA Patches	36.50
Bank Refund & Replacement Check	28.35

Total Income: \$5,347.11

EXPENDITURES:

Newsletter – The Atlatl	\$1,422.78
Postage	1,511.65
Bank Charges	100.04
Copy Work	430.30
WAA Awards	429.88
WAA Patches	235.65
Telephone & Fax	102.29
Data Base (Katy Clark)	228.02
Miscellaneous Office Supplies (L. Clubb)	85.92
Miscellaneous Supplies (B. Tate)	175.96
Colorado Charter Renewal	25.00
Donation: Coyote Valley Water Co. Ocotillo, CA	25.00
Adjustment	7.59

Total Expenditures: (\$4,780.08)

Balance as of June 30, 2000 – End of Fiscal Year \$2,233.08

Respectfully submitted,

Leni Clubb, Executive Secretary/Treasurer

Thirteenth Annual Meeting of The World Atlatl Association, June 16-19,2000

## MEMBERSHIP REPORT

We seem to have reached a plateau of approximately 450 to 460 members each quarter. Last year, we reached our 500<sup>th</sup> member in July, but dropped down as a result of the January 2000 purge to 462. By June 1<sup>st</sup> this year, we had a gain of 20 new or reinstated members. The number of members who have not paid their dues for the six months prior to each of the quarters is from 25 to 28 persons each quarter. As of June 30, 2000. There are 468 members listed.

I give members plenty of notice that their dues are due. Their expiration date is printed on the mailing label for the newsletter, I remind them via my column "On Target" to check their expiration date in order not to get a "Dues are Due" notice, members who owe for either of the two months prior to the current newsletter - i.e. in the April newsletter they received a color insert reminder with the month written in, March or April. For the members whose dues were past due December, January and February received a color insert that "this is your last newsletter unless dues are paid" reminder. On the first of the month prior to the publication of the next quarterly newsletter, I have a form letter that asks them to renew before the 25th of the month and their expiration date will be updated to the month the letter is dated. Usually I get enough renewals from this letter to pay for the combined postage at least and they are updated as promised.

New member applications are very slow. The first quarter of this year, we gained only 14 new members and 4 reinstates and so far this quarter, we have only had 19 new members, no reinstates. Our web site has produced a number of new members, the application in Bob Berg's newsletter furnishes new members sometimes, inquires from e-mail, to which I send a form letter of welcome and an application, gets us a few new members. What we need is a membership drive or suggestion to organizers of contests, other than those WAA is involved in, to suggest WAA membership to their participants. I would hope that each of us, when we participate in contests... wherever we go, that we encourage atlatl contestants to join WAA. I know I do. (It's a standing joke that Leni "hounds" people until they join in self-defense to shut her up.)

As printing costs and postage costs raise, and as our only income is from memberships, we need some strategy to increase membership in order to have the income to maintain our high standards for a First Class organization.

Leni Clubb, Executive Secretary/Treasurer  
6/30/2000

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- D. Supporting: One (1) vote.
- E. Contributing: One (1) vote.
- F. Honorary: No dues and no vote.
- G. Exchange: Exchange of newsletters with another organization. No dues and no vote.
- H. Fellowship-Lifetime membership: No dues and one (1) vote.

Section 4-Annual dues for each membership category may be changed by the Board of Directors at annual or special meetings. Dues shall not be pro-rated for less than the calendar year, and members shall be entitled to all subsequent newsletters.

### ARTICLE 3-CONDUCT

Section 1-During atlatl events, members are expected to maintain high standards of conduct, morality, and integrity. Members must recognize the needs of others, allow for personal differences, and adhere to the WAA safety rules. The WAA fully supports the rules and regulations of the event host or sponsoring party or parties.

Section 2-Members are to abstain from the use of substances that could impair their physical and/or mental abilities during a contest. The Executive Committee, through a majority vote, may suspend or revoke the membership of any person not adhering to the WAA code of behavior listed above.

ARTICLE 4-BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE

Section 1-The Board of Directors shall consist of a President, Vice-President, Executive Secretary, and an Executive Treasurer, plus additional members for a total of twelve (12). The Directors shall be elected at an annual meeting and will serve until their term expires.

Section 2-The Executive Committee shall consist of the President, Vice-President, Executive Secretary, and the Executive Treasurer. The Executive Committee may meet apart from the Board of Directors to conduct the day to day affairs and business of the Association.

Section 3-The board of Directors shall provide the rules, regulations, and direction for the Association.

Section 4-A vacancy on the Board of Directors or Executive Committee shall be filled with an appointment by the President and the appointee will serve until the next annual meeting when a Director or Executive Committee member shall be duly elected.

Section 5-Any member of the Association, who is eighteen (18) years of age or older, is eligible to hold office as a member of the Board of Directors or Executive Committee. It is a Board of Directors and Executive Committee qualification that he/she agree to attend at least one scheduled annual meeting of the Board of Directors during their term of office or be replaced as a Director or Committee member.

Section 6-All Presidents, after their term of office has expired, will be considered Honorary Directors for a period of five (5) years, provided their membership remains current. As members, Honorary Directors continue to have one (1) vote. Honorary Directors have no attendance requirements and are not factors in a quorum.

ARTICLE 5-OFFICERS

Section 1-The officers of the Association shall be the members of the Executive Committee. These officers shall be elected by the members of the Association at an annual meeting. The offices of Executive Secretary and Executive Treasurer may be held by one person and two persons may hold the same office.

Section 2-The President shall serve as Chief Executive Officer of the Association. The President shall be subject to the direction, supervision, and vote of the Board of Directors. The President shall have active and general control of the affairs and business of the Association. The President shall perform all duties incident to the office and such other duties as may be assigned by the Board of Directors. The President shall appoint all committees.

Section 3-The Vice-President shall exercise the duties of the President in the absence of the President, and shall perform all duties incident to the office, and such other duties as may be assigned by the President or the Board of Directors.

Section 4-The executive Secretary shall keep appropriate minutes of the proceedings of the meetings of the Board of Directors; shall fairly issue and post all official notices as required by the Board of Directors, and the law; shall act as custodian of the Association records and Association seal; shall affix the official seal to all documents. The Executive Secretary shall maintain the verbal and written correspondence of the Association; shall issue news media releases; shall maintain the membership list and make it available to all members; shall encourage recruitment of new members and maintain an adequate supply of membership forms to be made available to the general public at convenient times and locations; may maintain and sell items to the membership at a discount to the members and profit to the Association. The Executive Secretary shall perform all duties incident to the office and such other duties as may be assigned by the President or Board of Directors.

Section 5-The Executive Treasurer shall collect the annual dues and keep a record of their collection by name, address, and date of payment; shall promptly notify the Executive Secretary of the names and addresses of those who have paid their dues; shall maintain an up-to-date financial journal of all cash, checks, receipts, and accounts due of the Association; shall keep an insured bank account and a complete record of deposits and withdrawals; shall compile and issue a financial report of the Association as required by the Board of Directors and the law; shall issue an annual financial report of the Association at an annual meeting, and shall perform all duties incident to the office and such other duties as may be assigned by the President or the Board of Directors.

Section 6-There shall be no financial compensation to any member of the Association other than reimbursement for actual documented expenses related to the activities of the Association. Reimbursement for any and all expenditures over fifty dollars (\$50.00) by members, will require pre-approval by the Executive Committee.

Section 7-Additional offices may be created by the vote of the Board of Directors.

#### ARTICLE 6-TERM OF OFFICE

Section 1-The President and Vice-President shall serve a term of two (2) years.

Section 2-Each member of the Board of Directors shall serve a term of three (3) years. In order to maintain continuity and focus on Association affairs, the terms will be on a staggered basis.

Section 3-The Executive Secretary and Executive Treasurer shall remain in office for an unspecified term determined by the Board of Directors.

ARTICLE 7-MEETINGS

Section 1-One(1) annual meeting in each calendar year shall be conducted by the Board of Directors. The time and location of the annual meetings will be determined by a committee. General membership attendance will be a consideration in determining the time and location of the annual meetings. Fair notice of the annual meetings shall be issued by the Executive Secretary and published in the newsletter, The Atlatl. Annual meetings are open to the general membership of the Association.

Section 2-The President shall, before each annual meeting, designate a nominating committee of at least three(3) voting members. The nominating committee shall obtain the verbal or written consent of the nominee before submitting the name for voting by the membership. Additional nominations, with the consent of the nominee, may be made from the general membership at an annual meeting.

Section 3-Special meetings of the Board of Directors and/or Executive Committee may be held only at the call of the President. Special meetings will be utilized only to conduct business of such nature, that would preclude waiting for a scheduled annual meeting.

Section 4-A quorum for an annual or special meeting of the Board of Directors shall be four(4) Directors present. A simple majority of more than one half of the vote of the Directors present at any annual or special meeting shall constitute an act of the Association. The President shall not vote except in the case of a tie.

Section 5-The President shall preside at the annual and special meetings of the Board of Directors and/or Executive Committee.

Section 6-Changes to the time, date, or location of a previously scheduled annual or special meeting must be approved by the President. Fair and appropriate notice of changes will be issued by the Executive Secretary.

ARTICLE 8-FISCAL YEAR

The fiscal year shall be from July 1st of each year to June 30th of the following year.

ARTICLE 9-ENDORSEMENT POLICY

Membership in the World Atlatl Association does not imply endorsement and/or sponsorship by the Association of any product manufactured and sold by a member or any other person or company, unless specifically authorized by a vote of the Board of Directors and verified by a written statement of approval and authorization.

ARTICLE 10-AMENDMENTS

All proposed amendments to the Association By-laws shall be presented to the general membership for approval, by the Board of Directors at an annual meeting.

ARTICLE 11-DISSOLUTION

Dissolution of the Association shall be by a three-quarters majority written vote of all the members of the Board of Directors. The final Board of Directors shall conduct the dissolution of the Association according to the constitution of the Association. Assets are to be distributed according to the constitution of the Association.

ARTICLE 12-NOTICE OF AMENDMENTS

These By-laws of the World Atlatl Association were amended by a majority vote of the Board of Directors and members present at an annual meeting of the Association at the Fremont Indian State Park, Sevier, Utah, on June 17th, 2000.

# THE WORLD ATLATL ASSOCIATION

## *President's Award*

*Presented to*



**HALLIE CASH**

*Although not a thrower, Hallie's impact on the World Atlatl Association has been enormous. A self-proclaimed "chauffeur" for Leni Clubb and "gofer" for the organization, Hallie is always there at the contests to help set up, sign in, check scores and most importantly, provide safety awareness. As safety officer (with bullhorn in hand) Hallie has averted potentially dangerous situations on many occasions. As the number of contests and participants grow, we all need to study Hallie and her implementation of our safety rules...then we need to practice what Hallie teaches us. Atlatling in a safe environment is a must for our organization to exist. I've personally observed Hallie at many tournaments over the years, and she has become one of my heroes. Thanks Hallie from all of us, and we love you.*

*Mark A. B.*



*The World Atlatl Association, Inc.*

IN RECOGNITION OF VALUABLE SERVICE AND INNOVATIVE LEADERSHIP DURING A PERIOD OF EXCEPTIONAL GROWTH OF THE WORLD ATLATL ASSOCIATION, AND FOR THE VISION AND WISDOM HE HAS DISPLAYED, ALWAYS DEMONSTRATING THE FORESIGHT TO ACT APPROPRIATELY FOR THE GOOD OF THE SPORT AND THE ORGANIZATION, BY THIS PROCLAMATION ACKNOWLEDGES

*Charlie Brown*

AS A FELLOW OF THE WORLD ATLATL ASSOCIATION, INC., AND GRANTS HIM ALL OF THE ENTITLEMENTS AND RIGHTS OF THIS ORGANIZATION

FELLOWSHIP

*June 17, 2000*

Date

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President, WAA